### U.S. COMMISSION ON CIVIL RIGHTS

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TELEPHONIC BUSINESS MEETING

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THURSDAY, AUGUST 22, 2019

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The Commission convened via teleconference at 10:30 a.m., Catherine Lhamon, Chair, presiding.

### PRESENT:

CATHERINE E. LHAMON, Chair

PATRICIA TIMMONS-GOODSON, Vice Chair

DEBO P. ADEGBILE, Commissioner

GAIL HERIOT, Commissioner

DAVID KLADNEY, Commissioner

KAREN K. NARASAKI, Commissioner

MICHAEL YAKI, Commissioner

MAURO MORALES, Staff Director

MAUREEN RUDOLPH, General Counsel

STAFF PRESENT:

EVELYN BOHOR

LASHONDA BRENSON

PAMELA DUNSTON, Chief ASCD

ALFREDA GREENE

LENORE OSTROWSKY

MICHELE RAMEY

JOHN RATCLIFFE

SARALE SEWELL

JUANDA SMITH

BRIAN WALCH

MARIK XAVIER-BRIER

## COMMISSIONER ASSISTANTS PRESENT:

SHERYL COZART

JASON LAGRIA

CARISSA MULDER

AMY ROYCE

RUKKU SINGLA

ALISON SOMIN

IRENA VIDULOVIC

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1	P-R-O-C-E-E-D-I-N-G-S
2	(10:32 a.m.)
3	CHAIRPERSON LHAMON: This meeting of
4	the U.S. Commission on Civil Rights comes to order
5	at 10:32 a.m. Eastern Time on August 22nd, 2019.
6	The meeting takes place over the phone.
7	I'm Chair Catherine Lhamon. I'd like
8	to confirm each of the Commissioners who's on the
9	line, so I'll take a roll call here at the outset.
10	Please say present when I say your name if you are
11	on the line.
12	Vice Chair Timmons-Goodson?
13	VICE CHAIR TIMMONS-GOODSON: Present.
14	CHAIRPERSON LHAMON: Commissioner
15	Adegbile?
16	COMMISSIONER ADEGBILE: Present.
17	CHAIRPERSON LHAMON: Commissioner
18	Heriot?
19	COMMISSIONER HERIOT: Here.
20	CHAIRPERSON LHAMON: Commissioner
21	Kirsanow?
22	(No audible response.)
23	CHAIRPERSON LHAMON: Commissioner
24	Kladney?
25	COMMISSIONER KLADNEY: Here.
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1	CHAIRPERSON LHAMON: Commissioner
2	Narasaki?
3	COMMISSIONER NARASAKI: Present.
4	CHAIRPERSON LHAMON: Commissioner Yaki?
5	COMMISSIONER YAKI: Here.
6	CHAIRPERSON LHAMON: Thank you. Based
7	on that a quorum of the Commission is present.
8	Is the court reporter present?
9	COURT REPORTER: The court reporter is
10	present.
11	CHAIRPERSON LHAMON: Thank you. Is the
12	staff director present?
13	(No audible response.)
14	CHAIRPERSON LHAMON: All right. When
15	the staff director joins us, he will announce
16	himself.
17	CHAIRPERSON LHAMON: The meeting shall
18	now come to order.
19	I. APPROVAL OF AGENDA
20	CHAIRPERSON LHAMON: Is there a motion
21	to approve the agenda for this business meeting?
22	COMMISSIONER ADEGBILE: Commissioner
23	Adegbile. So moved.
24	CHAIRPERSON LHAMON: Thank you. Is
25	there a second?
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1	COMMISSIONER NARASAKI: Commissioner
2	Narasaki. Second.
3	CHAIRPERSON LHAMON: Thank you. Are
4	there any amendments to the agenda?
5	(No audible response.)
6	CHAIRPERSON LHAMON: Hearing none,
7	let's vote to approve the agenda. All those in
8	favor, say aye?
9	(Chorus of aye.)
10	CHAIRPERSON LHAMON: Any opposed?
11	(No audible response.)
12	CHAIRPERSON LHAMON: Any abstentions?
13	(No audible response.)
14	CHAIRPERSON LHAMON: The motion passes
15	unanimously.
16	II. BUSINESS MEETING
17	A. DISCUSSION AND VOTE ON COMMISSION'S REPORT, IN
18	THE NAME OF HATE: EXAMINING THE FEDERAL
19	GOVERNMENT'S ROLE IN RESPONDING TO HATE CRIMES.
20	CHAIRPERSON LHAMON: The first item on
21	the agenda is a discussion and vote on the
22	Commission's Report titled In the Name of Hate:
23	Examining the Federal Government's Role in
24	Responding to Hate Crimes.
25	We'll hold two votes: First, we will
	NEAL D. ODOGO

1 consider the report, and second we will consider 2 the findings and recommendations. 3 To open the floor for discussion, there a motion? 4 5 VICE CHAIR TIMMONS-GOODSON: Vice Chair 6 Timmons-Goodson. So moved. 7 COMMISSIONER KLADNEY: Second. 8 Kladney. 9 CHAIRPERSON LHAMON: Thank you. I'11 10 offer a few points to begin our discussion. 11 First, I thank Vice Chair Timmons-12 Goodson for her leadership with this project as 13 well as mу fellow co-sponsors, Commissioners 14 Narasaki. Adeqbile and Ι thank our staff, 15 particularly Katherine Culliton-Gonzalez and Marik 16 Xavier-Brier, as well as all the other members of 17 our staff who pitched in during the research and 18 development of this project. Thanks to all of 19 their efforts we today consider a report 20 that feels delves into an issue distressingly 21 topical nearly every week: the manifestation of 22 hate in our communities including our schools. 23 The text we vote on today reads 24 history of hate in this country with a wide and 25 modern lens that captures the varying ways that

perpetrators attack people based on how they look, faith and whom they love. The their comprehensively assesses the work of the Departments of Education and Justice to investigate, prosecute and prevent hate crimes and bias-motivated incidents. We also dive into the of five local cities practices because their research showed that it is a necessary goal for the Federal Government, local and state communities are central partners in this work.

I'll open the floor for discussion beginning with Vice Chair Timmons-Goodson as the lead co-sponsor of this project.

CHAIRPERSON LHAMON: Thank you very much, Madam Chair.

It seems at times that our country is hopelessly divided, but I believe that all Americans can agree that hate crimes have no place in this country. Not only do hate crimes harm individuals and communities, but hate crimes also tear the very fabric of our nation. They undermine the promise of equality.

Alarmed by numerous reports of a significant increase in hate crimes and incidents across the country, the Commission has examined the

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impact of these heinous crimes and the efforts to stem their rise.

Back on the 11th of May of 2018 we heard from hate crime survivors, local law enforcement, community stakeholders, legal experts and current and former federal officials. In our open comment session we also heard from members of the public.

I believe that this report that you've all received a copy of has come about through the very hard work of many as you have already singled out, Madam Chair. I believe that the report does a good job and I believe that it's going to be of as our nation comes to grips with frequent, unfortunately frequent occurrences of crimes motivated hate. The that are by Commission's role is to stand up against that which assaults the rights we all hold so dear. unaddressed hate crimes and bias-related incidents prevent Americans from living up to the democratic ideals we revere.

I believe that we've done a good job with this report and I will be supporting it and hope that all others will as well. Thank you.

CHAIRPERSON LHAMON: Thank you. Any

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1	other discussion or amendments?
2	COMMISSIONER NARASAKI: Yes, this is
3	Commissioner Narasaki. Madam Chair, I move to
4	amend the text of the report and the findings and
5	recommendations so that they conform with the text
6	my special assistant circulated by email last
7	night, August 21st at 8:45 p.m. For the sake of
8	efficiency I will not read each amendment unless
9	one of the Commissioners would prefer I do so.
10	CHAIRPERSON LHAMON: Thank you,
11	Commissioner Narasaki. A friendly an amendment to
12	your amendment. This motion is about the report
13	itself, so if you wouldn't mind making a motion to
14	amend the report text as circulated by your special
15	assistant last night to amend the findings and
16	recommendations section, I'd appreciate it.
17	COMMISSIONER NARASAKI: Happy to do
18	that.
19	So I'd move to amend the text of the
20	report to conform with the text that was circulated
21	last night at 8:45 p.m.
22	CHAIRPERSON LHAMON: Thank you. Is
23	there a second?
24	COMMISSIONER ADEGBILE: Commissioner
25	Adegbile.

1	VICE CHAIR TIMMONS-GOODSON: If
2	appropriate
3	I'm sorry. Go ahead, Commissioner
4	Adegbile.
5	COMMISSIONER ADEGBILE: Apologies,
6	Madam Vice Chair. I was just intending to second
7	the motion of Commissioner Narasaki to amend the
8	text of the report consistent with the revisions
9	that were circulated by email last night.
10	CHAIRPERSON LHAMON: And, Madam Vice
11	Chair, do you accept the amendments motion and
12	therefore incorporated?
13	VICE CHAIR TIMMONS-GOODSON: What I was
14	going to say is if appropriate I at this time I
15	would express that as a friendly amendment.
16	CHAIRPERSON LHAMON: Thank you.
17	Any further discussion on our now-
18	amended motion to approve the text of the Hate
19	Crimes Report as amended as recommended and
20	circulated last night?
21	(No audible response.)
22	CHAIRPERSON LHAMON: All right. Unless
23	there's further discussion, I'll call the
24	discussion call the question, take a roll call
25	vote.

1	Commissioner Adegbile, how do you vote?
2	COMMISSIONER ADEGBILE: Aye.
3	CHAIRPERSON LHAMON: Commissioner
4	Heriot?
5	COMMISSIONER HERIOT: I vote no.
6	CHAIRPERSON LHAMON: Commissioner
7	Kirsanow?
8	(No audible response.)
9	CHAIRPERSON LHAMON: Commissioner
10	Kladney?
11	COMMISSIONER KLADNEY: Yes.
12	CHAIRPERSON LHAMON: Commissioner
13	Narasaki?
14	COMMISSIONER NARASAKI: I vote yes.
15	CHAIRPERSON LHAMON: Commissioner Yaki?
16	COMMISSIONER YAKI: Aye.
17	CHAIRPERSON LHAMON: Vice Chair
18	Timmons-Goodson?
19	VICE CHAIR TIMMONS-GOODSON: Yes.
20	CHAIRPERSON LHAMON: And I vote yes.
21	The motion passes. One Commissioner opposed; no
22	Commissioner abstained, all others were in favor.
23	I'll also note I understand that the
24	staff director has been on the line the whole time
25	unable to speak and is now on with us on a speaking

1	line.
2	Staff Director Morales, would you mind
3	confirming that you are on and able to speak?
4	MR. MORALES: I am on the line now.
5	Thank you.
6	CHAIRPERSON LHAMON: Okay. Thank you.
7	So next we'll consider the findings and
8	recommendations to the report.
9	To open the floor for discussion is
10	there a motion?
11	VICE CHAIR TIMMONS-GOODSON: Madam
12	Chair, Vice Chair Timmons-Goodson. I so move.
13	CHAIRPERSON LHAMON: Thank you.
14	So there's a motion to approve the
15	findings and recommendations. Is there a second?
16	COMMISSIONER ADEGBILE: Commissioner
17	Adegbile. Second.
18	COMMISSIONER NARASAKI: Commissioner
19	Narasaki oh, go ahead, Debo.
20	COMMISSIONER ADEGBILE: Sorry. Sorry.
21	I yield to Commissioner Narasaki.
22	COMMISSIONER NARASAKI: I second the
23	motion.
24	CHAIRPERSON LHAMON: Appreciate that
25	you're seconding.

1 Is there any discussion around my -- to 2 this motion? 3 COMMISSIONER NARASAKI: Yes, Madam This is Commissioner Narasaki. 4 Chair. I move to 5 amend the findings and recommendations to conform 6 with the text that my special assistant circulated 7 via email last night, August 21st at 8:45 p.m. CHAIRPERSON LHAMON: 8 Thank you, Madam 9 Vice Chair. Do you accept those amendments as 10 friendly to your motion and therefore incorporated? 11 COMMISSIONER NARASAKI: Ι do 12 them as friendly to my motion. 13 CHAIRPERSON LHAMON: Thank you. 14 Any further discussion on our 15 amended motion? 16 (No audible response.) 17 VICE CHAIR TIMMONS-GOODSON: Vice Chair 18 Timmons-Goodson. The only thing that I have to add 19 is again that no one in this country should have to 20 live in fear because of their race or religion, 21 disability, sexual orientation, ethnicity 22 national origin. And we've taken up this topic and 23 we've offered what Ι feel to be aood 24 recommendations and -- that are so critical to the 25 challenge that's before us, and thus I'll be

1	supporting the findings and recommendations.
2	COMMISSIONER NARASAKI: Madam Chair,
3	this is Commissioner Narasaki. I want to add my
4	thanks to my fellow Commissioners and the staff.
5	We had a very ambitious research project for this
6	report. This is an area of work that I have spent
7	most of my professional life working on, so it's
8	been very personal to me. And I agree with the
9	Vice Chair that we have some very strong
10	recommendations that hopefully can begin to move us
11	forward to be able to more strongly address this
12	issue.
13	CHAIRPERSON LHAMON: Thank you.
14	Unless there's further discussion, I'll
15	call the question. We can take a roll call vote.
16	Commissioner Adegbile, how do you vote?
17	COMMISSIONER ADEGBILE: Aye.
18	CHAIRPERSON LHAMON: Commissioner
19	Heriot?
20	COMMISSIONER HERIOT: I vote no.
21	CHAIRPERSON LHAMON: Commissioner
22	Kirsanow?
23	(No audible response.)
24	CHAIRPERSON LHAMON: Commissioner
25	Kladney?
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1	COMMISSIONER KLADNEY: Yes.
2	CHAIRPERSON LHAMON: Commissioner
3	Narasaki?
4	COMMISSIONER NARASAKI: Yes.
5	CHAIRPERSON LHAMON: Commissioner Yaki?
6	COMMISSIONER YAKI: Aye.
7	CHAIRPERSON LHAMON: Vice Chair
8	Timmons-Goodson?
9	VICE CHAIR TIMMONS-GOODSON: Yes.
10	CHAIRPERSON LHAMON: And I vote yes.
11	The motion passes. One Commissioner opposed; no
12	Commissioner abstained. All others were in favor.
13	I'll note now that with the adoption of
14	the report and the findings and recommendations the
15	clock begins ticking with respect to the deadlines
16	for statements in rebuttal. Statements will be due
17	on Monday, September 23 with rebuttals due on
18	Wednesday, October 23. Commissioners must file
19	notice of their intention to file a surrebuttal by
20	Wednesday, October 30 and then must file the text
21	of their surrebuttal on Wednesday, November 6.
22	B. DISCUSSION AND VOTE ON CHAIR FOR NORTH DAKOTA
23	STATE ADVISORY COMMITTEE
24	CHAIRPERSON LHAMON: The next item on
25	our agenda is to consider the recommendation from

1	the staff director for the appointment of a new
2	chair for our North Dakota Advisory Committee that
3	the previous chair resigned.
4	To open the floor for discussion I move
5	that the Commission accept the staff director's
6	recommendation and appoint Michelle Rydz to serve
7	as the chair of the North Dakota Advisory
8	Committee. Do I have a second?
9	COMMISSIONER HERIOT: Second. Gail
10	Heriot. Second.
11	CHAIRPERSON LHAMON: Commissioner
12	Heriot, thank you for the second.
13	Any discussion?
14	(No audible response.)
15	CHAIRPERSON LHAMON: Okay. I'll call
16	the question and take a roll call vote.
17	Commissioner Adegbile, how do you vote?
18	COMMISSIONER ADEGBILE: Aye.
19	CHAIRPERSON LHAMON: Commissioner
20	Heriot?
21	COMMISSIONER HERIOT: I vote yes.
22	CHAIRPERSON LHAMON: Commissioner
23	Kirsanow?
24	(No audible response.)
25	CHAIRPERSON LHAMON: Commissioner
	NEAL R. GROSS COURT REPORTERS AND TRANSCRIBERS

1	Kladney?
2	COMMISSIONER KLADNEY: Yes.
3	CHAIRPERSON LHAMON: Commissioner
4	Narasaki?
5	COMMISSIONER Yes.
6	CHAIRPERSON LHAMON: Commissioner Yaki?
7	COMMISSIONER YAKI: Aye.
8	CHAIRPERSON LHAMON: Vice Chair
9	Timmons-Goodson?
10	VICE CHAIR TIMMONS-GOODSON: Yes.
11	CHAIRPERSON LHAMON: And I vote yes.
12	The motion passes unanimously.
13	C. DISCUSSION AND VOTE ON 2020 BUSINESS MEETING
13 14	C. DISCUSSION AND VOTE ON 2020 BUSINESS MEETING  CALENDAR
14	CALENDAR
14 15	CALENDAR  CHAIRPERSON LHAMON: We'll now discuss
14 15 16	CALENDAR  CHAIRPERSON LHAMON: We'll now discuss and vote on the schedule for business meetings in
14 15 16 17	CALENDAR  CHAIRPERSON LHAMON: We'll now discuss and vote on the schedule for business meetings in 2020. Everyone should have a proposed list of
14 15 16 17	CALENDAR  CHAIRPERSON LHAMON: We'll now discuss and vote on the schedule for business meetings in 2020. Everyone should have a proposed list of dates for meetings next year, which I'll read out
14 15 16 17 18	CALENDAR  CHAIRPERSON LHAMON: We'll now discuss and vote on the schedule for business meetings in 2020. Everyone should have a proposed list of dates for meetings next year, which I'll read out loud now just for clarity.
14 15 16 17 18 19	CHAIRPERSON LHAMON: We'll now discuss and vote on the schedule for business meetings in 2020. Everyone should have a proposed list of dates for meetings next year, which I'll read out loud now just for clarity.  Friday, January 24; Friday, February
14 15 16 17 18 19 20 21	CALENDAR  CHAIRPERSON LHAMON: We'll now discuss and vote on the schedule for business meetings in 2020. Everyone should have a proposed list of dates for meetings next year, which I'll read out loud now just for clarity.  Friday, January 24; Friday, February 28; Friday, March 20; Friday, April 17; Friday, May
14 15 16 17 18 19 20 21	CALENDAR  CHAIRPERSON LHAMON: We'll now discuss and vote on the schedule for business meetings in 2020. Everyone should have a proposed list of dates for meetings next year, which I'll read out loud now just for clarity.  Friday, January 24; Friday, February 28; Friday, March 20; Friday, April 17; Friday, May 8; Friday, June 5; Friday, July 17; Friday, August

1	that the Commission adopts the schedule as I have
2	just read. Do I have a second?
3	COMMISSIONER HERIOT: I second. Gail
4	Heriot.
5	COMMISSIONER KLADNEY: I second.
6	CHAIRPERSON LHAMON: Thank you for
7	those enthusiastic seconds.
8	Is there any discussion?
9	COMMISSIONER NARASAKI: We love those
10	Fridays.
11	CHAIRPERSON LHAMON: Yes. I love being
12	together with you all once a month.
13	Unless there's further discussion, I'll
14	call the question and take a roll call vote.
15	Commissioner Adegbile, how do you vote?
16	COMMISSIONER ADEGBILE: Aye.
17	CHAIRPERSON LHAMON: Commissioner
18	Heriot?
19	COMMISSIONER HERIOT: Yes.
20	CHAIRPERSON LHAMON: Commissioner
21	Kirsanow?
22	(No audible response.)
23	CHAIRPERSON LHAMON: Commissioner
24	Kladney?
25	COMMISSIONER KLADNEY: Yes.
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1	CHAIRPERSON LHAMON: Commissioner
2	Narasaki?
3	COMMISSIONER NARASAKI: Yes.
4	CHAIRPERSON LHAMON: Commissioner Yaki?
5	COMMISSIONER YAKI: I have a question.
6	Given that we always meet on Fridays, do I have my
7	date wrong and today's actually Friday and not
8	Thursday?
9	(Laughter.)
10	CHAIRPERSON LHAMON: Let's first vote
11	and I'm happy to discuss your dates. How do you
12	vote on these dates?
13	COMMISSIONER YAKI: Aye.
14	CHAIRPERSON LHAMON: Thank you.
15	Vice Chair Timmons-Goodson?
16	VICE CHAIR TIMMONS-GOODSON: Yes.
17	CHAIRPERSON LHAMON: And I vote yes.
18	The motion passes unanimously.
19	And for the record today is Thursday.
20	We're off of our regular schedule and I appreciate
21	everyone's accommodation.
22	(Laughter.)
23	D. MANAGEMENT AND OPERATIONS - STAFF DIRECTOR'S
24	REPORT
25	CHAIRPERSON LHAMON: Next we'll hear
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from staff director Mauro Morales for the monthly staff director's report.

MR. MORALES: Thank you, Madam Chair. In the interest of everyone's time I'll not go into any details of the report, however, I'm always available to discuss a specific item or question that a Commissioner may have. Thank you, Madam Chair.

CHAIRPERSON LHAMON: Thank you, Mr. Staff Director.

Just a point of personal privilege, I understand that tomorrow will be the last day for Special Assistance Sheryl Cozart who has ably served the Vice Chair for the duration of time I have been on who proceeds my service on the Commission.

I just want to say how much I will miss you, Sheryl, how very much I have relied on your help and assistance including before I had a special assistant to work with me and ever since you have been an extraordinary assist for the Commission. Your expertise across lots of area, your beautiful writing, your relentless research, your lovely support and personality have been a real benefit. I am so sorry to see you go, but

1 very glad to see that you will be able to use your 2 expertise in your next endeavors and I look forward 3 to being able to benefit from them. Thank you for your service to the Commission and to our country. 4 5 VICE CHAIR TIMMONS-GOODSON: Madam 6 Chair, when appropriate I'd like to say a word or 7 two. 8 CHAIRPERSON LHAMON: Please go ahead, Madam Vice Chair. 9 10 VICE CHAIR TIMMONS-GOODSON: Thank you 11 very much. 12 been -- since learning 13 Sheryl would be leaving been in а bit of As I told her, it's rare that you just 14 depression. 15 click with someone in the way that we have clicked. 16 She has been not only my right hand, at times I 17 felt that she was my left hand as well. 18 the disposition, the heart, the ability 19 passion for what we do at the Commission that has 20 And frankly, I don't know really helped us along. 21 what I'm going to do without her, but she has 22 earned the opportunity that she now has to continue 23 serving. 24 And, Sheryl, just know that I, we at 25 the Commission are going to miss you and appreciate

1	so very much all that you have meant to us and to
2	our work. It speaks for itself. And there's a
3	song now that says I'm expecting great things.
4	Anyway, we are. And we'll hear more from you I'm
5	sure. Thank you.
6	COMMISSIONER NARASAKI: Madam Chair,
7	this is Commissioner Narasaki.
8	CHAIRPERSON LHAMON: Go ahead,
9	Commissioner Narasaki.
10	COMMISSIONER NARASAKI: I would just
11	like to add my thanks and appreciation to Sheryl.
12	She's been an amazing colleague. And we are a very
13	tiny crew at the Commission because of the size of
14	our staff and have put out I think an amazing level
15	of work. and it requires a lot of teamwork, and
16	she has been the ultimate in terms of a leader and
17	team player and a joy to work with.
18	So I very much wish you well. I look
19	forward to seeing how you rise further in your
20	career.
21	COMMISSIONER ADEGBILE: Madam Chair,
22	Commissioner Adegbile.
23	CHAIRPERSON LHAMON: Go ahead
24	Commissioner Adegbile.
25	COMMISSIONER ADEGBILE: Sheryl, I would

1	just like to join the commendations of the Vice
2	Chair and Commissioner Narasaki and the Chair
3	thanking you for your work and efforts. When I
4	think of you and I think of your contributions to
5	the Commission, I'm reminded of the quiet resolve
6	that so many people who have fought for civil
7	rights have had where they are moored with their
8	feet on the ground and they're committed to justice
9	and quietly pushing constantly in that direction.
10	And when I think of the contributions
11	that you've brought to the Commission with your
12	quiet ways but your centered focus on doing what's
13	right and justice, I know that we all have
14	benefitted from it. And I have heard from the
15	other SAs how much they value you as a colleague
16	and I hope you now know that we as Commissioners
17	share that appreciation and wish you every success
18	as you continue in your career. God speed.
19	COMMISSIONER HERIOT: Madam Chair?
20	CHAIRPERSON LHAMON: Go ahead,
21	Commissioner Heriot.
22	COMMISSIONER HERIOT: I just wanted to
23	add my thoughts.
24	Sheryl, it has been great having you
25	with us. You have been a perfectly matched pair

1	with the Vice Chair. It's really quite amazing.
2	Both of you so sweet, hard-working. I will miss
3	you. And indeed we are all expecting great things
4	from you in the future. Maybe, just maybe the
5	Commission one day. So thank you for all you've
6	done.
7	CHAIRPERSON LHAMON: Commissioner
8	Kladney?
9	COMMISSIONER KLADNEY: Madam Chair,
10	David Kladney here.
11	CHAIRPERSON LHAMON: Go ahead.
12	COMMISSIONER KLADNEY: Yes, thank you.
13	Sheryl, I'd really like to thank you.
14	Your teamwork and your contributions have been
15	phenomenal to the team. And I understand that your
16	future position sounds so exciting to be able to
17	add to our country's best interests, but I'd really
18	like to thank you for your calmness when I would be
19	like running up and down the hall and I'd stick my
20	head in and you would calm me down. I always
21	thought, boy, this is a great person.
22	And so I'd really like to thank you.
23	Your work has been phenomenal. I know Amy has
24	appreciated you tremendously as have I. So thank
25	you very much and great luck in the future. Thank

1	you.
2	MR. MORALES: Madam Chair, if I may
3	make a statement on behalf of the staff?
4	CHAIRPERSON LHAMON: Go ahead, Mr.
5	Staff Director.
6	MR. MORALES: Thank you.
7	Sheryl, just wanted you to know on
8	behalf of the entire staff how much you will be
9	missed. You are a team player. You stepped in
10	multiple roles over the years and I can't thank you
11	enough for the work. And personally I can't think
12	you enough for the advice and work you've provided
13	and the assistance you've given me to make my
14	job I'm able to do my job. So thank you. We're
15	going to be seeing you through the rest of the day
16	and celebrating with you and I just want you to
17	know I'm thank you from the entire staff of the
18	U.S. Commission on Civil Rights.
19	COMMISSIONER YAKI: And, Sheryl
20	CHAIRPERSON LHAMON: As well I'll
21	note oh, go ahead, Commissioner Yaki.
22	COMMISSIONER YAKI: Thank you very
23	much, Madam Chair.
24	I just want to add my kudos, praise,
25	thanks, amens, hallelujahs to the chorus for Shervl

as someone who was left staff assistant for some time. She was part of the crew that helped in and enabled me to steer the course with all of you, but really in a -- that's just a minor part of everything that is great and good about her and her demeanor and her hard work and her intelligence.

And congratulations to you, Sheryl, for -- on the next step of your career. With everyone, I think we all not only expect, but we know we will see great things from you.

CHAIRPERSON LHAMON: Thank you, all.

At this time -- well, let me note first that Sheryl is not on the speaker line, so I imagine that it's been uncomfortable to listen to all of us sing your praises and I hope you have enjoyed and I know that you couldn't say anything back to us.

# E. MEETING OF THE COMMISSION'S SUBCOMMITTEE ON CONDITION OF IMMIGRATION DETENTION CENTERS AND TREATMENT OF IMMIGRANTS IN DETENTION - DISCUSSION AND VOTE ON SUBCOMMITTEE'S REPORT TO COMMISSION

CHAIRPERSON LHAMON: At this time the Commission will now move to a meeting of our Subcommittee on Immigration Detention. Since I'm not on that subcommittee and I'm recused from its

1 will work, Ι now turn the gavel over to 2 Commissioner Yaki and I will exit the room. Thank 3 you, all. 4 COMMISSIONER YAKI: Thank you very 5 much, Madam Chair, and good luck wherever you are 6 going right now. Hopefully it is a nice 7 comfortable warm place, like back to sleep. 8 Thank you, all. We are going to be 9 considering today the for lack of 10 shorthand, the Immigration Detention Report, or as 11 it's formally titled, Trauma at the Border: 12 Human Cost of Inhumane Immigration Policies. 13 I want to first acknowledge two things: 14 that the report has been sent out, 15 received agency review. You received the updated 16 findings recommendations report. The and as 17 amended with a redline were sent out last night and 18 I know that we may have some adjustments to that 19 later today and perhaps even next week. But this 20 is just for the Subcommittee consideration, not for 21 the Full Committee. So I am going to very quickly 22 call the roll for the Subcommittee and starts with 23 Commissioner Narasaki. 24 Are you present?

COMMISSIONER NARASAKI: Present.

1	COMMISSIONER YAKI: Commissioner
2	Kladney, are you present?
3	COMMISSIONER KLADNEY: Yes.
4	COMMISSIONER YAKI: Commissioner
5	Adegbile, are you present?
6	COMMISSIONER ADEGBILE: Present.
7	COMMISSIONER YAKI: And, Commissioner
8	Kirsanow, are you present?
9	(No audible response.)
10	COMMISSIONER YAKI: For the record I
11	note that Commissioner Kirsanow was not on the
12	previous meeting and is not at this one today.
13	So today, thank you, all, we have a
14	quorum of the Subcommittee.
15	First I want to just briefly well,
16	actually not so briefly, thank one of a person
17	who is no longer with the Commission, Jason Lagria,
18	who is who was Commissioner Narasaki's special
19	assistant, who really pulled the yeoman's oar on
20	this. I think we all owe him a tremendous debt of
21	gratitude and thanks, as well as to Amy Royce and
22	Carissa Mulder for their hard work, Rukku Singla,
23	Irena Vidulovic, Alison Somin, and at the very last
24	minute my mew and old at the same time Special
25	Assistant Todd Dual.

I also really want to thank the staff, especially the staff director and the general counsel and the head of OCRE who despite the fact that this was a report that was put together with spit and glue because of the resource constraints, all of them managed to find and carve time out to help with this report, but not at the cost or detriment of our incredibly big workload that we have in turning out other reports.

This was an extraordinary undertaking in all aspects of that definition. We did not seek this issue; it sought us. And I just want to thank everyone: the law clerks, interns, everyone who were part of this endeavor. We can talk about this more next week. Ι know we're all on a time schedule.

So with that I am going to reserve my comments about the issue until next week at the Full Commission and simply use this time to formally move the mechanics of this up to the Full Commission for a report.

So unless anyone has any other sort of background remarks, I'd like to move on approving the report for consideration to the Full Commission.

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1	COMMISSIONER NARASAKI: This is
2	Commissioner Narasaki. I would just like to
3	acknowledge your leadership of this subcommittee
4	and thank you for that. And also welcome my new
5	special assistant. Thank you for acknowledging
6	Jason Lagria's very hard work. He will be missed.
7	I'm very excited though to introduce everyone to
8	Peach Soltis who has had a wild two first days. So
9	thank you, Michael.
10	COMMISSIONER YAKI: Thank you. Thank
11	you, Commissioner Narasaki.
12	And welcome, Peach. Look forward to
13	meeting you soon and thanks for stepping into the
14	whirlpool.
15	Anything else from the Commissioners?
16	If not, I'd like a motion to approve the main body
17	of the report for forwarding to the Full
18	Commission.
19	COMMISSIONER NARASAKI: This is
20	Commissioner Narasaki. And sorry, I would like to
21	add also our gratitude to the staff. While the
22	Commissioners and our special assistants agreed to
23	take the oar because of our limited capacity on
24	this report, staff, particularly our general
25	counsel and OCRE director, have been very critical

1	in helping us to get this report to this stage and
2	thank them very much for their hard work. And also
3	the staff who helped organize the briefing, the
4	public briefing which was incredibly moving and
5	very important to this report, and everyone who
6	testified. Thank you.
7	COMMISSIONER YAKI: Thank you.
8	So do I have a motion to approve the
9	report and send it to the Full Commission for
10	consideration?
11	COMMISSIONER NARASAKI: This is
12	Commissioner Narasaki. So moved.
13	COMMISSIONER YAKI: I will is there
14	a second?
15	COMMISSIONER ADEGBILE: I'll second it.
16	Commissioner Adegbile seconds, Commissioner Yaki.
17	COMMISSIONER YAKI: Thank you,
18	Commissioner Adegbile.
19	Let me call the roll.
20	Commissioner Narasaki?
21	COMMISSIONER NARASAKI: Aye.
22	COMMISSIONER YAKI: Commissioner
23	Adegbile?
24	COMMISSIONER ADEGBILE: Aye.
25	COMMISSIONER YAKI: Commissioner
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1	Wladman?
	Kladney?
2	COMMISSIONER KLADNEY: Yes.
3	COMMISSIONER YAKI: Commissioner
4	Kirsanow?
5	(No audible response.)
6	COMMISSIONER NARASAKI: Actually I
7	COMMISSIONER YAKI: And I vote oh.
8	COMMISSIONER NARASAKI: Sorry,
9	Commissioner Yaki. This moved so fast. I had an
10	amendment to the findings.
11	COMMISSIONER YAKI: Right, we're just
12	doing the report.
13	COMMISSIONER NARASAKI: So are we
14	we're just doing the report? Okay. Thank you.
15	COMMISSIONER YAKI: Yes.
16	COMMISSIONER NARASAKI: Sorry about
17	that. Go ahead.
18	COMMISSIONER YAKI: You're welcome.
19	Commissioner Kirsanow?
20	(No audible response.)
21	COMMISSIONER YAKI: Commissioner
22	Kirsanow not voting. Commissioner Yaki votes aye.
23	The report is approved for consideration of the
24	Full Commission by a four to zero vote.
25	We will now move to the findings and
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1	recommendations. Commissioner Narasaki, you
2	COMMISSIONER ADEGBILE: Sorry.
3	Commissioner Yaki, I
4	COMMISSIONER YAKI: Yes?
5	COMMISSIONER ADEGBILE: think just
6	for clarity of the record, as I understand it
7	Commissioner Kirsanow is not present, not just not
8	voting, but not present as I understand it.
9	COMMISSIONER YAKI: Thank you very
10	much. That will be noted.
11	On the findings and recommendations,
12	Commissioner Narasaki, you had an amendment?
13	(No audible response.)
14	COMMISSIONER YAKI: Commissioner
15	Narasaki?
16	COMMISSIONER NARASAKI: Sorry, I was on
17	mute. This is Commissioner Narasaki. I would like
18	to move for consideration to the Full Committee the
19	findings and recommendations. I would like offer a
20	friendly amendment that was circulated last night
21	at a little after 9:30 by my Special Assistant
22	Peach Soltis.
23	COMMISSIONER YAKI: Without objection
24	if there without objection that amendment will
25	be included in the findings and recommendations and

1	is included in the motion. Seeing no objection, so
2	ordered.
3	We will now move is there a second
4	to Commissioner Narasaki's
5	COMMISSIONER KLADNEY: Mr. Chairman?
6	COMMISSIONER motion? Yes,
7	Commissioner Kladney?
8	COMMISSIONER KLADNEY: Mr. Chairman?
9	COMMISSIONER YAKI: Yes.
10	COMMISSIONER KLADNEY: Is it the one
11	where we're adding a single word to the findings
12	and recommendations?
13	COMMISSIONER YAKI: Yes.
14	COMMISSIONER KLADNEY: Thank you.
15	COMMISSIONER YAKI: The word detention,
16	yes.
17	So with that, having heard no objection
18	about that, it will be amended into it. On the
19	amendment as on the findings as amended, is
20	there a second to approve this for consideration by
21	the Full Commission?
22	(No audible response.)
23	COMMISSIONER YAKI: Looking for a
24	second.
25	COMMISSIONER ADEGBILE: Commissioner

1	Adegbile, second.
2	COMMISSIONER YAKI: Commissioner
3	Adegbile seconds the amended motion to the findings
4	and recommendations on the motion as amended.
5	We'll now call the roll.
6	Commissioner Narasaki?
7	COMMISSIONER NARASAKI: Yes.
8	COMMISSIONER YAKI: Commissioner
9	Narasaki Aye.
10	COMMISSIONER YAKI: Commissioner
11	Adegbile?
12	COMMISSIONER ADEGBILE: Aye.
13	COMMISSIONER YAKI: Commissioner
14	Kladney?
15	COMMISSIONER KLADNEY: Yes.
16	COMMISSIONER YAKI: Commissioner
17	Kirsanow?
18	(No audible response.)
19	COMMISSIONER YAKI: Commissioner
20	Kirsanow not present.
21	Commissioner Yaki votes aye. The
22	findings and recommendations as amended are
23	presented to the Full Commission for consideration
24	by a four to zero vote.
25	III. ADJOURN MEETING
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1	COMMISSIONER YAKI: That concludes the
2	business of the Subcommittee. And I believe that
3	concludes our business today. So thank you very
4	much all of you for your assistance and your hard
5	work on this report. Look forward to discussing it
6	more next week. We are adjourned. Enjoy the day
7	and the weekend, even though I thought today was
8	Friday.
9	(Whereupon, the above-entitled matter
10	went off the record at 11:08 a.m.)
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